

Identifying compatibilities with a job and/or a working environment:

AGILE PROFILE® INVENTORY

OUR JOINT OBJECTIVES

- To develop anticipation, cooperation and innovation, fundamental agility postures;
- To nurture synergies and compatibilities between actors.

The virtuous circle of acting together and the action of AGILE PROFILE® INVENTORY

1/ With equal expertise and different responsibilities, two individuals can fail in a job or demonstrate so much added value in the same job. What makes the difference is the way in which one approaches a context. That is what we call acting.

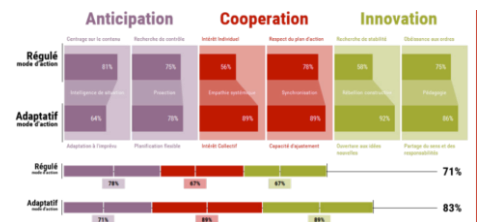
2/ The AGILE PROFILE® INVENTORY identifies natural tendencies to act together, identified from the agile posture level of activation in adaptive (autonomy and flexibility) and regulated (stability and formalisation) mode.

3/ This tool enables the act-together structure of an individual to be identified and likewise the way in which the individual likes to act



EXAMPLE AGILE PROFILE® INVENTORY

Postures and levers for actions when not under pressure (structural)



The practices of the AGILE PROFILE® INVENTORY

In recruitment : to maximise the chances of integration into a team through the evidencing of the compatibility of ways of acting of an individual with a specific context, with a manager and/or with his or her team

In an advisory context: to "photograph", at a given moment in time, the way of acting of a department, a subsidiary, an organisation and to assess the agile practices necessary to establish a basis for overall performance

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